



April 2023

Statement Conflict Minerals -3TGs and Cobalt

Dodd Frank Wall Street Reform and Consumer Protection Act HR 4173 Section 1502 – Conflict Minerals Reporting Requirements

Dear valued customer,

Elektra GmbH – as German company – is not directly affected by the above mentioned regulations. Based on our duty of care and compliance with our Elektra policy, we are interested in not using Conflict Minerals from conflict regions in our products which verifiably finance directly or indirectly armed groups and are in conflict with all ethical values and human rights.

Of course, we also expect this from our suppliers as part of your due diligence and verification obligations to implement the most transparent traceability of the origin of the minerals used within our supply chain. In this regard, we ask our suppliers to document and prove that the materials and parts delivered to Elektra are free of conflict by submitting their fully supplemented Conflict Mineral Report (CMRT) annually.

A majority of our suppliers are already actively involved in the Conflict Minerals reporting process and confirm the non-use of conflict minerals or the use of required "3TGs" (Tin, Gold, Tantalum and Tungsten) from controlled and CFSI-certified conflict-free smelters and refineries in their products by submitting their CMRT report.

Conflict Mineral Cobalt

In addition to the long-standing focus on 3TG, the Human Rights Commission dealt with cobalt mining in the Democratic Republic of the Congo (DRC). Cobalt was added on December 21, 2018 as it is known that the upstream cobalt supplier chain could potentially involve serious human rights abuses.

In addition to the previous 3TG inquiries, all direct Elektra suppliers are therefore requested to disclose their cobalt procurement sources within their supply chain. This is done by submitting the current version of the annual CRT (Cobalt Reporting Template).



Elektra strives to achieve the highest possible traceability and transparency within the upstream supply chain.

However, the analysis of provided supplier information is extremely complex due to the volume and intricacy of supply chain. A concrete selection of received supplier information (particularly smelters and refineries) on our purchased parts and materials, as well as a direct assignment to a product-related customer range proves to be extremely difficult.

As part of our duty of care, we are constantly working on updating our supplier specifications. These were included in all important basic contracts of Elektra, included as a template for the initial purchase of materials and purchasing parts, as well as a significant and separate contractual point in the General Purchasing Conditions and the Quality Assurance Agreement.

We would like to underline once more that we are in close contact with our suppliers to collect the data completely, nevertheless, we have to point out that this mainly depends on our upstream suppliers` engagement in the supply chain. It is quite understandable, that further declarations, information and activities can only be done within the scope of the feasible possibilities.

Any liability regarding the correctness and completeness of the information received from our suppliers, as well as the resulting evaluations for us, is excluded by Elektra.

Please take our information from our CMRT Conflict Minerals Reporting Template as well as the CRT Cobalt Reporting Template.

Please send customer inquiries to: Mrs. Sandra Baron
E-Mail: sandra.baron@elektra-schalkau.de

Yours sincerely,

A handwritten signature in blue ink, appearing to read "A. Neumann", is written over a horizontal line.

André Neumann
Managing Director

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